Dear First Minister

We are writing to you as a group of social and environmental justice NGOs, grassroots community groups, faith groups, service providers, funders, economists, academics, think tanks and business leaders united in our belief that Scotland must urgently transition to a Wellbeing Economy.

Many of us are firefighting to provide frontline support to those swept up in the rising tide of destitution. Others among us are trying to play our part in the transition to an economy that values people and the environment, for example, piloting new ways of providing for each other, running community energy projects and deploying alternative business models that contribute to our communities. Others are directly involved in efforts to restore nature and tackle poverty.

Too many people in Scotland are living in cold homes, skipping meals and falling behind on rent while Scotland's 20 richest families own more wealth than 30 percent of the poorest citizens combined. In the most deprived 30% of Scottish areas life expectancy is falling. At the same time, there are growing fears that Scotland's legal emissions reductions targets will be missed and the Intergovernmental Panel on Climate Change (IPCC) recently warned that the world faces a "brief and rapidly closing window to secure a liveable future." The IPCC also echoed our collective belief that GDP is a poor metric of human wellbeing.

As a founding member of the Wellbeing Economy Governments partnership, Scotland has played an important role in building momentum for change among governments. We were pleased to see the aspiration to become a Wellbeing Economy contained within Scotland's National Strategy for Economic Transformation. We also welcomed the publication of the first iteration of the Wellbeing Economy monitor, efforts to encourage fair work, support for community wealth building and the commitment to review how to increase the number of purposeful and democratic businesses in Scotland. And we are looking forward to seeing the recommendations of the Business Purpose Commission and Just Transition Commission being taken forward. These are steps in the right direction.

But we are writing to you today because we are concerned that progress isn't happening fast enough to meet the very real and urgent challenges we face. To date, we have not seen substantive progress in redesigning our economy which continues to break planetary limits and create high levels of inequality. With its narrow focus on GDP growth, the National Strategy for Economic Transformation is grounded in the same logic that has delivered decades of poverty, inequality and environmental degradation. What is required now is a robust plan to put the wellbeing of people and nature at the heart of our economy.

Today we have published a joint statement on what we envision such a Wellbeing Economy to look like in Scotland, which will require actions from governments in both Westminster and Holyrood.

As next steps on the journey to a Wellbeing Economy we ask you and the Scottish Government to use the powers at your disposal to:

Transform the National Performance Framework into a Wellbeing Framework and strengthen its power and reach.

- In the short-term, this requires a comprehensive engagement process to underpin the review of the National Outcomes so the people of Scotland have a voice in shaping what the framework measures.
- In the medium term, ensure the upcoming Wellbeing and Sustainable Development Bill puts the wellbeing framework on a stronger statutory footing to provide a clear vision for public bodies, bringing together and strengthening a range of duties to put collective wellbeing and

environmental sustainability at the centre of decision-making. This should include enhanced support and scrutiny mechanisms, for example through the promised Future Generations' Commissioner. The Scottish Government should also bring forward a clear outcome budgeting framework, evidencing how public spending delivers wellbeing outcomes.

Use devolved tax powers to share Scotland's wealth more evenly and support public investment in a strong social safety net, universal basic services, fair public sector wages and environmental improvements needed for a Wellbeing Economy.

- In the short-term, the next Budget should continue progressive moves to increase tax revenue more fairly and clearly set out both the distributional impacts of this and how revenue will be invested in areas that can help Scotland progress to a Wellbeing Economy.
- In the medium term, the Scottish Government should undertake wide-ranging public engagement to develop options to realise a fully progressive tax system, including more fundamental reforms to income tax rates and bands, a clear roadmap for reforming/replacing the regressive council tax, and options to utilise local tax powers.

Reshape the business environment in Scotland to facilitate a shift towards purposeful and democratic business practices that support collective wellbeing and environmental sustainability and do not profit from undermining either of them.

- In the short-term, enterprise agencies and all public business support should prioritise
 purposeful and democratic business practices, including social enterprises, cooperatives and
 employee-owned enterprises, as recommended by the Business Purpose Commission. All
 projects to support entrepreneurship, innovation and start-ups delivered as a part of the
 National Strategy for Economic transformation should be focused on those businesses that can
 make the biggest contribution to a Wellbeing Economy and should be tailored to different rural
 and urban contexts.
- In the medium-term, fair work conditions on public sector grants and contracts should be strengthened and extended to other dimensions of a Wellbeing Economy, including environmental aspects and democratic governance structures. Options should be developed for better incentivising purposeful business – for example, reforms to non-domestic rates and the introduction of environmental levies.

Scotland is full of hopeful and inspirational action that is putting the Wellbeing Economy thinking into practice. But transforming such actions into the economy we all need will require bolder action by the Scottish Government to set the direction of the economy, it requires a stronger infrastructure for participation in economic policy-making, ensuring that seldom heard voices are listened to, and it requires increased public investment into places, people and nature to deliver what really matters to people.

We hope that you will consider our asks and we would be keen to meet to discuss this further.

Signed by

Ailsa Raeburn, Chair, Community Land Scotland Alan McClouskey, Chief Executive, Voluntary Sector Gateway West Lothian Alfie Stirling, Chief Economist, New Economics Foundation Amanda Burgauer, Executive Director, Common Weal Professor Andrew Cumbers, Professor of Political Economy, Adam Smith Business School, University of Glasgow

Professor Andrew Watterson, Emeritus Professor of Health, Stirling University Angus Hardie, Director, Scottish Community Alliance Annette Hastings. Professor of Urban Studies. University of Glasgow B.D. Owens, President, Scottish Artists Union Bonnie Clarke, CEO, Remarkable Bridie Ashrowan, Chief Executive, Edinburgh Voluntary Organisations Council Carolyn Sawers, Chief Executive, Corra Foundation Catherine Cosgrove, Chairperson of the Scottish Ecological Design Association Chris Martin, CEO, Social Enterprise Scotland Clare Cooper, Co-Initiator, Bioregioning Tayside Dr Clementine Hill O'Connor, Research Fellow, School of Social and Political Sciences, University of Glasgow Craig McCormack, Co-director, Greencity Wholefoods Dani Trudeau, Founding Director, Tribe Porty & Keystone Women Dr Dan O'Neill, Associate Professor in Ecological Economics, University of Leeds Professor Daniel Wight, MRC/CSO Social and Public Health Sciences Unit, University of Glasgow Darren McGarvey, activist, musician and Orwell Prize-winning author of Poverty Safari and The Social Distance Between Us David Blane, Academic Lead, Deep End GPs Professor Dave Reay, Chair in Carbon Management & Education, Executive Director of Edinburgh Climate Change Institute, University of Edinburgh, and Policy Director of ClimateXChange David Kelly, Director for Scotland, Community Transport Association Dermot O'Neill, Chief Executive, Scottish League of Credit Unions Donia M. Keith, Founder, LifeRoute Elio Caccavale, Reader in Transdisciplinary Design Innovation, The Innovation School, The Glasgow School of Art Elizabeth Allen, Clerk of General Meeting For Scotland, Quakers in Scotland Emmy van Kleef, Managing Director, Mustardseed Trust Energy Action Scotland, CEO, Frazer Scott Enough! Scotland Euan Leitch, Chief Executive, SURF - Scotland's Regeneration Forum Ewan Aitken, CEO, Cyrenians Dr. Ewan Gibbs FRHS, Lecturer in Global Inequalities, School of Social and Political Sciences, University of Glasgow Fiona Garven, Director, Scottish Community Development Centre Frances Guy, CEO, Scotland's International Development Alliance Frank Duffy, Founder, Code Division Ltd Gerry McCartney, Professor of Wellbeing Economy, University of Glasgow Giles Ruck, Chief Executive Officer, Foundation Scotland Professor Gordon Hush, Head of The Innovation School, The Glasgow School of Art Hana Shono, Convener, United Nations Association Scotland Professor Jaime L. Toney, Director of the Centre for Sustainable Solutions, University of Glasgow Jamie Livingstone, Head of Oxfam Scotland Jane Deary, Manager, Polbeth Community Hub Jason Schroeder, Chief Executive Officer, Scottish Men's Sheds Association Jill Kent, Chair of Justice & Peace Scotland Jimmy Paul, Director, Wellbeing Economy Alliance Scotland (WEAII) Professor Jim Phillips, Professor of Economic and Social History, School of Social and Political Sciences, University of Glasgow Joanne McClelland, President, The Edinburgh Architecture Association and Founder, EALA Impacts CIC Dr Judith Turbyne, CEO, Children in Scotland

Juliet Harris, Director, Together (Scottish Alliance for Children's Rights) Dr Karen Bell, Senior Lecturer Sustainable Development, University of Glasgow Professor Katherine Smith, Professor of Public Health Policy, School of Social Work & Social Policy, University of Strathclyde Dr Katherine Trebeck, co-founder WEAII global and WEAII Scotland Dr Kirsten Jenkins, Lecturer in Energy, Environment and Society, Social and Political Sciences, University of Edinburah Kirsty Innes, Director, Kirsty Innes Marketing Professor Laurence Moore, Director, MRC/CSO Social and Public Health Sciences Unit, University of Glasgow Laurie Macfarlane, Research Fellow, UCL Institute for Innovation and Public Purpose Leah Black, Regenerative Futures Fund Lee Fitzpatrick, Managing Director, Zebra Growth Dr Line Kikkenborg Christensen, Executive Director, Jubilee Scotland Liz Murray, Head of Scottish Campaigns, Global Justice Now Louise Scott, Co-founder and Co-director, Media Co-op Marie Ward, Chief Executive, Cranhill Development Trust Marsha Scott, Chief Executive, Scottish Women's Aid Martin Avila, Group CEO, Community Enterprise in Scotland (CEIS) Mary Church, Head of Campaigns, Friends of the Earth Scotland Mary Michel, Co-Founder, Ostrero Meg Thomas, Head of Research, Policy and Participation, Includem Michael Cook, CEO, Circular Communities Scotland Mick Patrick, Bruntsfield Area Net Zero Action Initiative Professor Mike Danson, Professor Emeritus of Enterprise Policy (Ollamh Poileasaidh Iomairt), School of Social Sciences, Heriot-Watt University and Chair, Basic Income Network Scotland Professor Michael Roy, Professor of Economic Sociology and Social Policy, Glasgow Caledonian University Miriam Brett, Advisory Board Member at Common Wealth and Research Fellow at Wellbeing Economy Alliance and Democracy Collaborative Neil Lovelock, Project Manager, Glasgow Eco Trust Neil McIntosh, Assistant Director, NSPCC Scotland Nikki Slowey and Lisa Gallagher, Co-founders, Flexibility Works Osbert Lancaster, Director, Realise Earth Ltd Pamela Candea, Director, The Surefoot Effect, CIC Paul Kearns, Chair, Maturity Institute Pauline Smith, Chief Executive, Development Trust Association Scotland (DTAS) Peter Kelly, Director, Poverty Alliance Professor Petra Meier, Professor of Public Health and MRC Investigator, University of Glasgow Philip Revell, Convenor, Scottish Communities Climate Action Network (SCCAN) Philip Whyte, Director, IPPR Scotland Reuben Chesters, Managing Director, Locavore CIC Rev Karen Hendry, Convener of the Faith Impact Forum, the Church of Scotland Richard Murray, Trustee, Eco-Congregations Scotland Robbie Guillory, Director, Underline Literary Agency Rowan Lear, Co-founder, The People's Plot, Glasgow Roz Foyer, STUC General Secretary Sara Cowan, Coordinator, Scottish Women's Budget Group Sara Redmond, Chief Officer of Development, Health and Social Care Alliance Scotland (the ALLIANCE) Sarah Davidson, Chief Executive, Carnegie UK Sarah Deas, Director, Sustainable Futures

Satwat Rehman, Chief Executive, One Parent Families Scotland Professor Sharon Simpson, Professor of Behavioural Sciences and Health, University of Glasgow Simon Anderson, Senior Fellow, International Institute for Environment and Development (IIED) Simon Farrell, Co-founder, Today the Arena, Programme Lead at Everyone's Edinburgh Business for Good Simon Poole, Co-Founder & Chairman, Jerba Campervans Dr Svenja Meyerricks, Fellow, Centre for Human Ecology Tabitha Jayne, Founding Director, Earthself Community Interest Company Tara Wight, Scotland Policy and Campaigns Coordinator, Landworkers' Alliance Terry McTernan, Project Lead, Darkwood Crew Theona Morrison, Chair of Scottish Rural Action Tim Cowen, Manager, Woodlands Community Trust Professor Tim Jackson, Professor of Sustainable Development and Director of the Centre for the Understanding of Sustainable Prosperity (CUSP) Tom Morton, Convener, Cohousing Scotland Dr Tony Robertson, People's Health Movement Scotland Tracey Dalling, Scottish Regional Secretary, UNISON Scotland Zoë Holliday, CEO, Community Energy Scotland Zoi Kantounatou & Bruce Walker Co-founders, CFO and CEO, FutureX